



# General Code of Conduct Statement

## I. Purpose

The D-tree International Code of Conduct defines the expected behavior for D-tree employees as representatives of the organization.

## II. Description

Employees should represent themselves in a way that exemplifies the values of the organization. Professional demeanor, polite behavior, and respect for one's fellow employees regardless of staff position is expected of all employees in both their daily work and whenever they are representing the organization in any official capacity. In accordance with our mission, D-tree supports activities that implicitly will improve the lives of women, children and other vulnerable populations and explicitly condemns activities that exploit vulnerable populations, such as sex trafficking and prostitution.

## III. Scope and Procedure

All employees of the organization are bound to follow the Code of Conduct as a condition of their employment with D-tree International. D-tree employees should consider the Code of Conduct Values in their daily work practices and interactions.