



Anti-Corruption Policy

I. Purpose

The nature of our mission often requires that D-tree staff interact with officials of various governments around the world. We are committed to doing business with integrity. This means avoiding corruption of all kinds. It is the policy of the organization to comply with all applicable anti-corruption laws, including the US Foreign Corrupt Practices Act (FCPA) and the local laws in every country in which we do business.

II. Description

The Foreign Corrupt Practices Act (FCPA) was enacted in 1977, substantially revised in 1988, and amended in 1998 by the International Anti-Bribery Act of 1998. The provisions of the FCPA make it illegal to bribe foreign government officials.

D-tree International officers, directors, employees, representatives and agents, have not provided and will not provide, offer or promise to provide, or authorize the provision directly or indirectly of, any money, gift, loan, service or anything of value to any government official (or agent, employee or family member thereof), any political party or candidate for political office, or any third party, for the purpose of influencing or inducing any act, omission or decision of such government official or candidate, or of the government to obtain or retain business, or direct business to any person, or to secure any improper advantage.

III. Scope and procedure

All employees, volunteers or any other representative of D-tree International are covered by this policy.